

**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

	MUNICIPAL EMPLOYEE INFORMATION	
Name:	Devin Canton	
Title or Position:	Conservation Commission – Vice Chair	
Municipal Agency:	Planning and Regulatory Services	
Agency Address:	City Hall Room 404 455 Main Street Worcester, Ma 01608	
Office Phone:	508-799-1400	(work: (617)-844-2162)
Office E-mail:	planning@worcesterma.gov	(work: dcanton@hmfh.com)
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.	
	PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. I am seeking exemption to section 20 of G.L. c. 268A. I am an architect and a special municipal employee seeking to work with the Abby Kelley Foster Charter School located in Worcester Ma. Part of the potential scope of work includes replacing / expanding a turf field and play surface adjacent to a wetland condition which is part of weasel brook. If my firm is awarded this project, I would recuse myself from that portion of the conservation commission hearing(s). My civil engineer will be doing all the work, presenting and following up on the order of conditions.	
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Typically as a conservation commission member, I would review plans, listen to the presentation by the owner's representative, comment / question based on the drawings, and participate in a vote for approval and advise and approve the applicable "order of conditions". If my firm is awarded the project, I would recuse myself from that portion of the hearing(s) that applied to the awarded project. As the architect my firm would allocate the portion of work to be done regarding matters pertaining to conservation commission to the civil engineer. Any approvals, decisions or recommendations etc would come from the conservation commission.	

RECEIVED
 WORCESTER MA
 2025 SEP 12 PM 2:49

	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	☒ I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☒ My business partner has a financial interest in the matter. ☒ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ☐ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>My firm is applying for the Abby Kelley Foster Charter School renovation project. The project includes partial renovation of the high school and middle school buildings, and a replacement of the turf fields and play surfaces. It has a listed cost of \$2,178,896.00. If my firm is selected as the architect of record, the negotiated fee has been listed as negotiable between 6-7% of the project cost.</p>
Employee signature:	
Date:	

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	
Title or Position:	
Agency/Department:	
Agency Address:	
Office Phone:	
Office E-mail	
	DETERMINATION
Determination by appointing authority:	<p>As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.</p>

Appointing Authority signature:	
Date:	
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.

Form revised February, 2012